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In the latter case, the costs and timeframes for manifesting cultural change must be balanced against the

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benefits that can flow from the new culture. Reframe existing narratives. The second step to culture change is to reframe the narratives that will be used to change beliefs.

Culture Shift: Changing Beliefs, Behaviors, and Outcomes ...

Members of societies with individualistic

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cultural values tend to have higher rates of divorce, and social interaction activities tend to be shorter and less intimate. East Type of values Cultural events generally takes place in large cities (Consulting, 2015). 9 - Collectivism

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culture change journey within their specific context, illustrating the challenges and opportunities they are facing and, most importantly, how they are addressing them. Some of the case study organisations are undertaking a specific culture change programme, whereas others are changing their culture as part of a wider organisation

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concepts, values, and assumptions about life that guide behavior and how those evolve with contact with other cultures. Hofstede (1994) classified

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these elements of culture into four categories: symbols, rituals, values, and heroes. Symbols refer to verbal and nonverbal language. Rituals are the socially essential collective activities within a ...

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